

No. 11(112)-3 Lab-79/7102.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Jindal Strip Ltd., Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 28 of 1979

SHRI RAM DEV WORKMAN AND THE MANAGEMENT OF M/S JINDAL STRIPS LTD., DELHI ROAD,  
HISSAR

Present:—

Shri Tek Chand Gupta, for the workman.  
Shri V.P. Gupta, for the management.

#### AWARD

By order No. ID/HSR/87/78/3138, dated the 19th January, 1979 the Governor of Haryana referred the following disputes between the management of M/s Jindal Strips Ltd., Hissar and its workman Shri Ram Dev to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947.

“Whether the termination of services of Shri Ram Dev was justified and in order? If not, to what relief is he entitled?”

On receipt of order of reference, notices were issued to the parties. The parties appeared and filed Photostat copy of settlement dated 13th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Sh. Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement:

“The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed?”

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Ram Dev was justified and in order and he is not entitled to any further relief.

The 31st May, 1979.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana.

Endst. No. 1370, dated 8th June, 1979.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 1st July, 1979

No. 11(112)-3 Lab-79/7095.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Jindal Strips Ltd., Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 368 of 1978

SHRI BADRI PARSHAD, WORKMAN AND THE MANAGEMENT OF M/S JINDAL  
STRIPS LTD., DELHI ROAD, HISSAR

Present:—

Shri Tek Chand Gupta, for the workman.  
Shri V. P. Gupta, for the management.

## AWARD

By order No. ID/HSR/76-78/56247, dated the 18th December, 1978 the Governor of Haryana referred the following dispute between the management of M/s Jindal Strips Ltd., Hissar and its workman Shri Badri Parshad to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Badri Parshad was justified and in Order ? If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the Parties. The parties appeared and filed Photo-stat copy of settlement dated 6th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :

"The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore, does not want to pursue this reference. The reference may be filed ?"

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Badri Parshad was justified and in order and he is not entitled to any further relief.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Dated the 31st May, 1979.

Endorsement No. 1364, dated the 1st June, 1979.

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 11(112)-3Lab-79/7096.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the presiding officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Jindal Strips Ltd., Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 371 of 1978

SHRI RAJA RAM WORKMAN AND THE MANAGEMENT OF M/S JINDAL STRIPS LTD.,  
DELHI ROAD, HISSAR

Present :—

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta, for the management.

## AWARD

By order No. ID/HSR/76-78/56306, dated 18th December, 1978 the Governor of Haryana referred the following dispute between the management of M/s. Jindal Strips Ltd. Hissar and its workman Shri Raja Ram to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of Section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Raja Ram was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the Parties. The parties appeared and filed Photo-stat copy of settlement dated 6th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned leave, wages and other wages outstanding, if any to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :

"The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed ?"

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Raja Ram was justified and in order and he is not entitled to any further relief.

Dated : 30th May, 1979

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endst. No. 1365, dated 8th June, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 11(112)-3Lab-79/7097.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court Rohtak in respect of the dispute between the workmen and the management of M/s Jindal Strips Ltd., Delhi Road, Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No 347 of 1978

SHRI BALA RAM, WORKMAN AND THE MANAGEMENT OF M/S JINDAL  
STRIPS LTD., DELHI ROAD, HISSAR

Present :—

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta for the management.

#### AWARD

By order No. ID/HSR/8/78/55693, dated 14th December, 1978 the Governor of Haryana referred the following dispute between the management of M/s Jindal Strips Ltd., Hissar and its workman Shri Bala Ram to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Bala Ram, was justified and in order ? If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the Parties. The parties appeared and filed Photo-stat copy of settlement, dated 8th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :

"The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed ?"

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Bala Ram was justified and in order and he is not entitled to any further relief.

Dated 31st May, 1979.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court Haryana,  
Rohtak.

Endorsement No. 1366, dated 8th June, 1979

Forwarded (four copies) to the Secretary to Government of Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court Haryana,  
Rohtak

No. 11(112)-3Lab-79/7104.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Jindal Strips Ltd. Delhi Road Hissar.

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 25 of 1979

SHRI RAM NARESH PAL, WORKMAN AND THE MANAGEMENT OF M/S JINDAL  
STRIPS LTD. DELHI ROAD, HISSAR.

*Present:—*

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta, for the management.

#### AWARD

By order No. ID/HSR/87/78/3191, dated 19th January, 1979 the Governor of Haryana referred the following dispute between the management of M/s Jindal Strips Ltd. Hissar and its workman Shri Ram Naresh Pal to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (i) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Ram Naresh Pal, was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of order of reference, notices were issued to the Parties. The parties appeared and filed Photo-stat copy of settlement, dated 7th April, 1949 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, Bonus, Earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :—

“The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed ?”

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Ram Naresh Pal was justified and in order and he is not entitled to any further relief.

Dated the 31st May, 1979.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

Endorsement No. 1373, dated 8th June, 1979.

Forwarded, (four copies) to the Secretary to Government of Haryana, Labour and Employment Department Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 11(112)3Lab-79/7110.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak, in respect of the dispute between the workmen and the management of M/s Jindal Strips Limited, Delhi Road, Hissar:—

BEFORE SHRI BABU RAM GOYAL, PRESIDING OFFICER, LABOUR COURT, HARYANA,  
ROHTAK

Reference No. 374 of 1978

SHRI SITA RAM, WORKMAN AND THE MANAGEMENT OF M/S JINDAL  
STRIPS LIMITED, DELHI ROAD, HISSAR

Present :—

Shri Tek Chand Gupta, for the workman.

Shri V. P. Gupta, for the management.

#### AWARD

By order No. ID/HSR/76-78/56324, dated 18th December, 1978, the Governor of Haryana referred the following disputes between the management of M/s Jindal Strips Ltd. Hissar and its workman Shri Sita Ram to this Court, for adjudication in exercise of the powers conferred by clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Sita Ram, was justified and in order? If not, to what relief is he entitled.

On receipt of order of reference, notices were issued to the parties. The parties appeared and filed Photo-stat copy of settlement, dated 6th February, 1979 arrived at between the parties under section 18 of the Industrial Disputes Act, 1947. As per settlement the management agreed to pay gratuity, bonus, earned leave, wages and other wages outstanding, if any, to the workman and the workman agreed to withdraw his claim for reinstatement on 30th April, 1979. The parties appeared before me and Shri Tek Chand Gupta, authorised representative who is General Secretary to Mazdoor Ekta Union, Hissar, also made the following statement :

“The workman has received his compensation for termination of his services and all other claim from the management. He is no longer interested in reinstatement by the management and therefore does not want to pursue this reference. The reference may be filed”?

In view of the settlement and the statement of the representative of the workman I answer the award that the termination of services of Shri Sita Ram was justified and in order and he is not entitled to any further relief.

BABU RAM GOYAL,

Dated the 30th May, 1979.

Presiding Officer,  
Labour Court, Haryana, Rohtak.

Endst No. 1380, dated 8th June, 1979.

Forwarded, (four copies), to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

BABU RAM GOYAL,

Presiding Officer,  
Labour Court, Haryana, Rohtak.